

ATTACHMENT 1

EQUAL OPPORTUNITY POLICY STATEMENT

(Organization Name) Brown County is in compliance with the equal opportunity policy and standards of the Department of Workforce Development, Department of Health and Family Services and all applicable state and federal statutes and regulations relating to nondiscrimination in employment and service delivery.

No otherwise qualified person shall be excluded from employment, be denied the benefits of employment or otherwise be subject to discrimination in employment in any manner on the basis of age, race, religion, color, sex, national origin or ancestry, disability or association with a person with a disability, arrest or conviction record, sexual orientation, marital status or pregnancy, political belief, or affiliation, military participation, or use or non use of lawful products off the employers premises during working hours. All employees are expected to support goals and programmatic activities relating to nondiscrimination in employment.

No otherwise qualified applicant for service or service participant shall be excluded from participation, be denied benefits, or otherwise be subject to discrimination in any manner on the basis of race, color, national origin or ancestry, sex, religion, age, political belief or affiliation, disability or association with a person with a disability. This policy covers eligibility for the access to service delivery, and treatment in all of the programs and activities.

To assist us in complying with all applicable equal opportunity rules, regulations and guidelines, I have appointed (Name) Debbie Klarkowski,
(Title) Senior Human Resources Analyst as the Equal Opportunity Coordinator. You are encouraged to discuss any perceived discrimination problems in employment or service delivery with this employee.

(Mr./Ms.) Klarkowski may be reached on (Days) Monday - Friday
from (Hours) 8:00 AM to 4:30 PM at (Telephone Number)
(920) 448-6288

Information about discrimination complaint resolution process is available to you upon request.

Signature of Director or Chief Executive	Signature Date
--	----------------